

New Pay Structure 01/04/2019

Direct Assimilation

Old SCP			New SCP	Hourly Rate	Salary	SCP
6					£17,364	1
7	£17,364	A	1	£9.00	£17,711	2
8					£18,065	3
9	£17,711		2	£9.18	£18,426	4
10					£18,795	5
11	£18,065	B	3	£9.36	£19,171	6
12					£19,554	7
13	£18,426		4	£9.55	£19,945	8
14					£20,344	9
15	£18,795	C	5	£9.74	£20,751	10
16					£21,166	11
17	£19,171		6	£9.94	£21,589	12
18					£22,021	13
19	£19,554		7	£10.14	£22,462	14
20	£19,945	D	8	£10.34	£22,911	15
21	£20,344		9	£10.54	£23,369	16
22	£20,751		10	£10.76	£23,836	17
23	£21,166		11	£10.97	£24,313	18
24	£21,589		12	£11.19	£24,799	19
25	£21,945		13	£11.41	£25,295	20
26	£22,021	E	14	£11.64	£25,801	21
27	£22,462		15	£11.88	£26,317	22
28	£22,911		16	£12.11	£26,999	23
29	£23,369		17	£12.35	£27,905	24
30	£23,836		18	£12.60	£28,785	25
31	£24,313		19	£12.85	£29,636	26
32	£24,799	F	20	£13.11	£30,507	27
33	£25,295		21	£13.37	£31,371	28
34	£25,801		22	£13.64	£32,029	29
35	£26,317		23	£13.99	£32,878	30
36	£26,999		24	£14.46	£33,799	31
37	£27,905	G	25	£14.92	£34,788	32
38	£28,785		26	£15.36	£35,934	33
39	£29,636		27	£15.81	£36,876	34
40	£30,507		28	£16.26	£37,849	35
41	£31,371	H	29	£16.60	£38,813	36
42	£32,029		30	£17.04	£39,782	37
43	£32,878		31	£17.52	£40,760	38
44	£33,799		32	£18.03		
45	£34,788					

39	£35,934	I	33	£18.63	£41,675	39
40	£36,876		34	£19.11	£42,683	40
41	£37,849		35	£19.62	£43,662	41
42	£38,813		36	£20.12	£44,632	42
43	£39,782	J	37	£20.62	£45,591	43
44	£40,760		38	£21.13	£46,594	44
45	£41,675		39	£21.60	£47,561	45
46	£42,683		40	£22.12	£48,543	46
47	£43,662	K	41	£22.63	£49,489	47
48	£44,632		42	£23.13	£50,546	48
49	£45,591		43	£23.63	£51,604	49
50	£46,594		44	£24.15	£52,661	50
51	£47,561	L	45	£24.65	£53,718	51
52	£48,543		46	£25.16		
53	£49,489		47	£25.65		
54	£50,546		48	£26.20		
55	£51,604	M	49	£26.75		
56	£52,661		50	£27.30		
57	£53,718		51	£27.84		

Proposed

A		Band A top of Band increased to 3	Band B Starts at 3 instead of 2 to of band increases to 5
	B		
C		Band C starts on 5 but increases from 6 to 8 at top of grade. Overlap only at bottom of grade	
			Band D starts on 9 instead of 6 ends on13 instead of 11. no overlap of lower and higher bands
	D		
E		Band E starts on14 instead of 11 ends on 18 instead of 17. No overlap of Bands	
			Band F starts on 19 instead of17 end on 23 as per assimilation. No overlap at bottom of Band.
	F		
G		All grades below no change as per assimilation	
	H		
I			
	J		

K	
	L
M	